

UKREMT

UK Register of Emergency Medical Teams

The UKREMT Code

Professional standards of practice, conduct and behaviour for UKREMT registrants

Managed Voluntary Register

Hosted and supported by GWAS Ambulance Charity CIO

Registration and public register checking remain free

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Purpose and status

The UKREMT Code sets the professional standards expected of every person registered with UKREMT. It applies wherever a registrant relies on, represents or uses their UKREMT status, including pre-hospital care, events, emergency response, community work, education, leadership and management. UKREMT is a managed voluntary register, not a statutory regulator. Registration does not replace statutory registration where the law requires it and does not itself authorise any clinical act, medicine, protected title or scope of practice. The 2026 Code replaces the former EMT-only framing and applies to the wider pre-hospital workforce registered by UKREMT.

1. Put people first

- Treat people with kindness, compassion, dignity and respect and challenge discrimination, bullying and degrading behaviour.
- Recognise individual needs, preferences, protected characteristics, culture and communication needs; make reasonable adjustments where required.
- Seek valid consent, respect refusal and follow the law on capacity and best interests applicable where you practise.
- Communicate clearly, check understanding and use interpreters, advocates or carers appropriately.
- Protect confidentiality and share information only when necessary, lawful and proportionate.
- Recognise safeguarding concerns and escalate abuse, neglect, exploitation, coercion or vulnerability promptly.

2. Practise effectively

- Work only within your knowledge, skills, experience, legal authority, service scope and available resources. UKREMT grade is not permission to exceed competence.
- Use current evidence, recognised guidance, local/provider policy and sound professional judgement.
- Maintain appropriate CPD, skills and reflective practice and learn from feedback, audit, complaints, incidents and near misses.
- Work cooperatively, respect colleagues' expertise and refer or escalate when needs exceed your capability.
- Delegate only to people who are competent and appropriately supported.
- Keep full, clear, accurate and timely clinical and professional records and provide structured, relevant handovers.

3. Preserve safety

- Recognise deterioration and take timely action, including escalation to NHS 999, urgent care or another appropriate service where required.
- Offer reasonable assistance in an emergency within your competence, taking account of scene and personal safety.
- Raise and escalate patient or public safety concerns without delay. Do not obstruct or victimise someone for speaking up in good faith.
- Be open and honest when things go wrong; reduce harm, report, explain, apologise where appropriate and support learning.
- Only advise on, supply, administer or prescribe medicines where trained, competent and legally authorised.
- Follow infection prevention, equipment safety and medicines/controlled-drug governance relevant to your role.
- Take responsibility for your own health and fitness where this could affect safe practice.

4. Promote professionalism and trust

- Be honest in records, applications, qualifications, titles, CVs, advertising, social media and representations of experience or registration.
- Maintain professional boundaries and never exploit vulnerability, trust or professional position.
- Act fairly and inclusively and without unlawful discrimination.
- Use social media, messaging, photographs, video and digital systems responsibly; protect confidentiality and professional boundaries.
- Tell UKREMT promptly about material matters that may affect registration where UKREMT rules require disclosure.
- Cooperate honestly with registration checks, audit and Fitness to Practise processes.
- Maintain appropriate indemnity or insurance and comply with provider governance.
- If you lead or supervise others, create a culture in which people can speak up, learn and work within competence.

Using the Code

The Code is a practical professional standard, not a substitute for clinical guidelines. Registrants should use it for reflection, CPD, supervision and professional decisions. UKREMT may use it when considering applications, renewals and Fitness to Practise concerns, applying the relevant procedure fairly and proportionately.

About UKREMT and why registration is free

UKREMT - the UK Register of Emergency Medical Teams - is a managed voluntary register hosted and supported by GWAS Ambulance Charity CIO. Registration and public register checking are free of charge. Charity backing and carefully governed external support allow UKREMT to keep access free while developing public protection, professional standards and register assurance. Commercial or industry support does not influence registration decisions, standards, Fitness to Practise processes or an individual's status on the register.

References and standards

- Professional Standards Authority - Standards for Regulators and Accredited Registers 2026.
- HCPC - Standards of conduct, performance and ethics, effective 1 September 2024.
- HCPC - Standards of proficiency: Paramedics.
- Applicable UK law, current clinical guidance and provider/employer governance remain authoritative for individual practice.

